

CNMC Luanshya holding the Second Year-end Awards Giving Ceremony for Zambian employees

On the afternoon of December 23, 2013 local time, CNMC Luanshya, an enterprise of CNMCL in Zambia, held the Second Year-end Awards Giving Ceremony for its Zambian employees. The awards are given to commend the Zambian employees who have put in an excellent performance against all odds in production and operation and to further stimulate the employees' subjective initiative and work enthusiasm. The election for the award winners began in mid November of 2013. In the end, CNMC Luanshya selected outstanding Zambian employees in three categories, including "top employees with the strongest safety awareness," "top employees with the sharpest cost awareness," and "top employees in hard working."

LuoXingeng, Executive Director, DCEO of CNMCL and President of CNMC Luanshya, gave a speech at the awards giving ceremony. First, he pointed out that CNMC Luanshya encountered difficulties and challenges in 2013 in forms of a worldwide economic depression and copper price slump. However, the company withstood the hardships. All of its employees have made remarkable contribution to the company through their nonstop efforts. He required all employees to

establish strong cost awareness, maintain loyalty to the enterprise, stick to the concept that “protecting the mine is protecting ourselves,” and work together to build a better CNMC Luanshya. Following local Zambian customs, the ceremony contained theatrical performance and award giving procedure. The award winners and their families were invited to the stage to receive the awards. The whole event went on in a warm atmosphere.

After the ceremony, LuoXingeng, Executive Director, DCEO of CNMCL and President of CNMC Luanshya, received an interview by several local media, including ZNBC, the National TV Station of Zambia. The media regard CNMC Luanshya as a rare example among mining enterprises because it shows recognition and encouragement to its employees for their hard work on a date other than the Labor Day. In addition, the ceremony is held shortly before Christmas and New Year’s Day. The employees’ families are invited to attend the ceremony. These efforts by CNMC Luanshya will further turn its employees into happy and willing workers who will show greater initiative and loyalty. By December 25, 2013, media such as Zambia Times, Zambia Post, and local radio station have covered the event.



LuoXingeng, Executive Director, DCEO of CNMCL and President of CNMC Luanshya, giving an opening speech



A group photo of the management of CNMC Luanshya and the award winning employees and their families



LuoXingeng, Executive Director, DCEO of CNMCL and President of CNMC Luanshya, receiving an interview during the ceremony