

NFCA Arranging the Production to Achieve the Annual Goal during Christmas and New Year

In order to ensure the completion of the annual task, the company adopted a number of measures in NFC Africa Plc (hereinafter referred to as: "NFCA") to enable employees to enjoy a happy and peaceful holiday and meanwhile to complete the annual task.

For this reason, NFCA sets off upsurge in production of "to make a big December by well organizing the festival production and life, to complete the annual task". Firstly isto strengthen the safety inspections and to guarantee the production. Secondly is to strengthenthe organization of production. Every day, grasp each work shift of the production, arrange a leader in charge and the department head lead the team down the well, to solve problems for the production line in time and coordinate scheduling, which has greatly inspired the morale of production team and improved efficiency. Thirdly isto arrange well the holiday production and life. Christmas and New Year are important festivals in Zambia. The company organizes the election of the Employee of the Year and other activities tocelebrate the holiday life while continuing the production of

the mine well. At present, the project of West orebody docking with the main orebody put into operation well, and the underground ore source is ample. On the surface, the company enhanced the daily inspection and timely maintenance of system and beneficiation equipment and both production systems of the two main orebodies and the West orebody are operating effectively.

Through the joint efforts of all Chinese and Zambian employees, the company's mineral recovery rate reached 93.5% from December, and is going to complete the annual production target successfully.



Central auxiliary shaft of West orebody in Chambishi



Mainorebody and West orebody unloading ore mining
operations in Chambishi

(submitted by Li Ran from NFCA)