

NFCA Holding an Award-giving Ceremony for Outstanding Employees and Employees Giving Best Work Safety Suggestions in 2013

On December 31, 2013 Zambia local time, NFC Africa Plc (NFCA), a subsidiary of CNMCL, held an award-giving ceremony at the training school in its mining area to commend outstanding Zambian employees. During the meeting, NFCA band played the Chinese song Fluttering Red Flag on behalf of all Zambian employees as a sign of gratitude to the company management for its marvelous leadership in the past year. Against all odds, the company smoothly attained its annual production and operation goals.

On behalf of senior Zambian employees, Mr. Chipulu, production chief of the Operation Department, gave a speech. He thanked the company for its solicitude to the employees and encouraged all employees to fulfill their duties and make greater contribution to the company. The representative of the outstanding Zambian employees mounted the podium and gave an acceptance speech. He said that the company has provided all Zambian employees with a platform to show their value. The

awards given to outstanding employees will greatly stimulate
Zambian employees to continue giving play to their initiative
and creativity. With the honor, all Zambian employees will make
nonstop efforts for the company's development.

On behalf of the management, Wang Chunlai, executive
director and DCEO of CNMCL and president of NFCA, gave a
concluding speech. First, he congratulated the outstanding
employees on their winning of the awards. Then, he thanked all
employees for their great efforts for the company's production
and operation in 2013. He pointed out that 2013 was a harsh
year for the production and operation of Chambishi Copper
Mine. Faced with all kinds of difficulties and unfavorable
factors, including the continuous fluctuation of LME copper
price at a low level, the entire company had been active in
seeking solutions and enhancing measure implementation. As a
result, the company overfulfilled its production targets in 2013
and even broke its history records. It also made progress in work
safety management. Its accident incidence dropped by a large
margin compared with that in 2012. The company made 2013 a
safe year. The company's rescue team defended a
championship in the Eighth Zambia Mine Rescue Competition.

In the end, Wang Chunlai told all employees his expectations. He hopes that all employees can share difficulties and challenges with the company in 2014. He calls for their high safety alert and sharp cost awareness. He expects from them more and better advices and suggestions for pushing all the work of the company to a higher level. He looks forward to a win-win result for the company and its employees through its nonstop development.

Members of the company management and chiefs of all departments attended the award-giving ceremony.



Wang Chunlai, executive director and DCEO of CNMCL, president of NFCA, giving a speech at the award-giving ceremony



An award-winning employee in his formal attire receiving
the award certificate



A group photo of NFCA management and award-winning
employees