

CLM Hailed for Introducing Annual Awards for Its Employees



(Luo Xingeng, Executive Director of CNMCL and Chief Executive Officer of CLM giving awards to award-winners and their family members)

To reward its outstanding Zambian employees and further stimulate all employees' work enthusiasm, at 14:30pm on 22 December 2012 Zambian local time, CNMC Luanshya Copper Mines Plc. (CLM), a CNMC enterprise in Zambia, held a year-end award-giving ceremony at its Cinema theater. The ceremony combined

theatrical performance with award giving. The award winners and their family members were invited to the stage to receive the awards.

The Zambian media such as the National TV Station (ZNBC), ICHENGLO Radio Station, Times of Zambia, and the Post have reported positively on the event. They believe that “CNMC Luanshya Copper Mines has given the right awards to its deserving employees.” “The awards should not be confined to Labor Day only or the individual, but should let the employees know that their efforts have never been ignored. The involvement of the family members will win greater family support for the employees during their work, thus further stimulating their work initiative. Other mining companies should learn from CLM in boosting their employees’ morale,” the media commented.

(By courtesy of CLM)