

Secretary General of Zambia National Union of Mineworkers and Three NFCA Employees Paying a Visit to the Holding Company

On October 22, 2012, Mr. Christopher Silute, Secretary General of Zambia National Union of Mineworkers, and three Zambian employees of NFCA went to Beijing for training and visiting at the invitation of NFCA, a Zambia-stationed enterprise of our company. During their stay in Beijing, they were warmly received by Xu Shusen, union chairperson and vice secretary of CPC Committee for China Nonferrous Metal Mining (Group) Co., Ltd. (hereinafter referred to as CNMC), the holding company.

During the meeting, chairperson Xu Shusen first welcomed Mr. Silute and the three NFCA employees and expressed his gratitude for the great support given to CNMC by Zambia National Union of Mineworkers. He said that since CNMC invested in NFCA in 1998, it has invested over two billion USD in Zambia, including 130 million USD

in infrastructure construction, paid over 100 million USD of taxes, and offered over 12,000 jobs to local people. During its investment in Zambia, CNMC has always been adhering to the principle of pursuing “cooperation and joint development of China and Zambia” and focusing on promoting local economic and social development. It has established a good corporate citizen image. During the international financial crisis in 2008, when investors from other countries were reducing their outputs and labor, CNMC responsibly announced that it “won’t reduce one cent of investment, one ton of output, or one employee.” In 2011, it paid 1.10 million RMB to run the “Brightness” Campaign, giving free sight-recovering operation to 109 cataract patients in poverty. It has actively participated in local activities of the public wellness and accumulatively donated over ten million USD in cash and in kind. All these have received favorable social response.

Talking about union work, chairperson Xu Shusen said that Mr. Silute was the first foreign union executive to visit CNMC and his visit would open a communication channel between CNMC union and Zambian union organizations. He said that in the mainland of China, the

union in the enterprise is mainly responsible for representing and maintaining its members' lawful rights and interests, giving professional skill training to them, popularizing work safety know-how, and organizing major disease mutual medical aid. It aims to educate and guide its members to work hard, promote the enterprise's development, upgrade welfare treatment to the employees, and thus establish good mutual dependence and trust between enterprise and union members and realize a win-win situation between them. He said that although China and Zambia have different political and cultural traditions, their union organizations share the same goal in safeguarding their members' lawful rights and interests and improving their members' standard of living. The Zambia-stationed enterprises of CNMC will continue to maintain a good cooperation relationship with all walks of life of Zambia, including union organizations, actively fulfill their social responsibilities and carry out causes of the public wellness, and promote welfare improvement for local people. He hopes that all walks of life of Zambia continue to support CNMC investment and development in Zambia, and that Mr. Silute and the three NFCA

employees bring their experiences in China back to Zambia, pass them to their friends and relatives, and work with their Chinese counterparts to achieve a win-win situation.

Mr. Silute expressed his gratitude to CNMC for its warm reception and solicitude. He said that during the visit, he witnessed the great achievements of China in reform and opening up and the good life enjoyed by Chinese people. The Chinese nation is indeed a great nation and a hardworking and brave nation. The Chinese employees of CNMC have brought such good character to Zambia. Now, CNMC has invested in nine enterprises in Zambia, paid a lot of taxes to local finance, offered many jobs, run a great many social causes of the public wellness, and made positive contribution to the economic and social development of Zambia. While actively safeguarding the workers' lawful rights and interests, Zambian union organizations at all levels also try their best to enhance communication with Chinese-invested enterprises for joint sound handling of the relevant issues. He hopes that CNMC continue stepping up its investment and development in Zambia, fulfill all of its social

responsibilities, and especially help the union organizations in the host cities improve their work conditions and environment. In this way, both parties can overcome barriers in language and culture and carry out richer and more effective communication and cooperation.

During the meeting, the three Zambian employees of NFCA thanked the holding company for the warm reception. They are deeply impressed by the practice of Chinese enterprise union in serving the workers. They will share their experiences in China with their colleagues and friends. They hope that the Zambia-stationed enterprises of CNMC step up their input in social responsibilities, help localities carry out anti-AIDS and anti-malaria publicity and education and build up cultural and entertainment facilities, and enable local residents to enjoy their development results.

Among those present at the reception were Cheng Jing, Vice Union Chairperson of the holding company, and Hao Yafei, Chief Representative of the Beijing Office of Zambia Economic and Trade Cooperation Zone.



A scene of the meeting